About Me

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| **Jan 2014 – TILL date**  **Change ManageMENT LEAD, Lonadek Consultants**   * Responsible for developing methodologies and strategies for achieving optimum adoption of solutions and applications by the organizations customers * Responsible for developing impact assessments of behavioral changes due to the implementation of new solutions and applications deployed by the organization * Responsible for developing strategies for managing resistance due to solutions deployed by the organization * Responsible for the planning, designing and implementation of cultural/behavioral changes that enables optimum value-creation when new solutions and applications are deployed within the organization and also to its customers * Responsible for planning, designing and implementing stakeholder engagements, trainings and other Organizational Capability enhancements prior to, during and after solution deployments * Responsible for applying a structured change management approach to changes and solutions introduced by the organization to its customers * Responsible for developing training curriculum and training to its customers * Conducts frequent surveys and analysis of the level of adoption of the changes and applications deployed by the organization * Routinely works with other project coordinators and managers to coordinate the people-side of their projects.   **ACHIEVEMENTS**  Was recognized for enabling cross-functional collaboration within separate units of its customers which helped the organization to deliver appreciable value to one of its key customers. |
| **feb 2018 – Till date**  **Member, Change ADVISORY Board, Chevron Nigeria Limitied**   * Responsible for assessing andd providing expert advice on the people-impact of IT operational changes within Chevron Nigeria Limited. * Founding member of the Behavioral Change Management Community of Practice in the Information Technology function of Chevron Nigeria Limited * Routinely provides expert advice and guidance on the people-side of Chevron's IT projects in Nigeria   **feb 2018 – Till date**  **Change ManageR, Lonadek Consultants**   * Led the deployment of a SharePoint based solution in Chevron NMASBU as Change Manager * Was responsible for training over 200 engineers and scientists * Was responsible for carrying out stakeholder analysis and developing strategies to address stakeholder needs and pain points * Was responsible for setting up the post-deployment support to sustain the adoption of the solution * Was responsible for managing communications between the project team and other stakeholders.   **ACHIEVEMENTS**  Achieved the highest level of adoption across Chevron Corporation for 2 consecutive years (2013/14)  **OTHER WORK EXPERIENCES**  **jUN 2011 – SEP. 2012**  **WEB APPLICATIONS ENGINEER/AVEVA NET SUPPORT, Lonadek Consultants**   * Responsible for providing level one support for the AVEVANET, a web-based Information Management solution for engineering and operations. * Routinely carried out maintenance activities to ensure the smooth daily operations of the application * Provided end user support to customers and escalated issues when necessary to the relevant support group * Implemented a strategy that improved the level of usage of AVEVA NET by 570% within a space of 8 months.   **nov 2010 – jun. 2011**  **WEB designer & development officer, Lonadek Consultants**   * Developed web-based applications to the organization using html, css, javascript, Php/Mysql (CodeIgniter) * Maintained the organization's website. * Helped to create the organizations social media strategies. Maintained and grew the organizations social media presence * Worked with the business development unit to develop online to grow the organizations online business * Trained colleagues in Ms SharePoint   Achievement  Introduced leveraging the internet as an important business strategy to the organization  **EDUCATION**  University of Lagos  (2019)  Post Graduate Diploma in Education Administration and Planning  Went back to school to learn more about my passion for developing people's competency  Obafemi Awolowo University,  (2005)  Biochemistry  I graduated with a degree in Biochemistry but I stumbled into designing websites using html and dreamweaver in my final year. I became an editor for the school website by the time I was graduating, I had figured out that I will be working in a different kind of laboratory. |